

**North Judson-San Pierre School Board of Trustees**  
**Minutes of a Public Hearing and Regular Board Meeting**  
**Central Office Board Meeting Room**  
**Tuesday, August 20, 2019**

The North Judson-San Pierre Board of School Trustees met for a Public Hearing and Regular Session on Tuesday, August 20, 2019, at 5:30 P.M. in the Central Office Board Meeting Room. Board President Derrick Stalbaum called the meeting to order at 5:30 P.M. The Board members present were President Derrick Stalbaum, Secretary Gerald Bacon, member Jim Menis and member Jeri Brewer. Vice President Sandra Kersting-Rudd was absent. Others present were Superintendent Dr. Annette Zupin and Business Manager/Treasurer Guy Richie, High School Principal, Jim Polite and Elementary Principal, Julie Berndt. There were a few patrons in attendance for the meeting. A list of patrons that attended the meeting is on file at the Central Administrative Office.

The meeting opened with the Pledge of Allegiance.

**Public Hearing**

Mr. Stalbaum opened the Public Hearing at 5:30 P.M. for the Teacher’s Compensation.

Mr. Stalbaum opened the floor for discussion on Teacher’s Compensation. There was discussion on supporting the teachers and working together to make our teachers and students happy and successful.

Mr. Menis made a motion to adjourn the Public Hearing at 5:39 P.M. The motion was seconded by Mrs. Brewer; motion carried 4-0.

**Regular Meeting**

Mr. Stalbaum opened the Regular Meeting at 5:39 P.M.

**Consent Items**

Mr. Bacon made a motion to approve the minutes from the July 9, 2019, Reorganization Meeting, the July 16, 2019 Regular Meeting and the July 30, 2019 Special Meeting. Mr. Menis seconded the motion; motion passed 4-0.

Mrs. Brewer made a motion to approve the personnel actions as presented. Mr. Bacon seconded the motion; motion passed 4-0.

Mr. Bacon made a motion to approve the financial reports and claims as presented. Mr. Menis seconded the motion; motion passed 4-0.

Approved personnel:

NAME	POSITION	RECOMMENDATION
Joyce Fletcher	Jr-Sr High Life Skills-Maternity	Recommended to hire
Kari Huff	Substitute Teacher	Recommended to hire
Pam Brooke	Substitute Teacher	Recommended to hire
Terrie Dickerson	Substitute Teacher	Recommended to hire
Debra Mrozinski	Substitute Teacher	Recommended to hire
Alexis McQuarters	Substitute Teacher	Recommended to hire
Myka Warner	Substitute Teacher	Recommended to hire
Mary Beth Johnson	Substitute Teacher	Recommended to hire
Lisa Hughes	Elementary 1 <sup>st</sup> Grade Teacher	Resignation
Courtney Byrd	Substitute Teacher	Recommended to hire
Tara Andrews	Elementary Recess Aide	Resignation
Dana Carpenter	Substitute Teacher	Recommended to hire
Amber McDaniel	Substitute Teacher	Recommended to hire
Kaylee Dollahan	Elementary Cafeteria/Recess Aide	Recommended to hire
Kylee Windbigler	Substitute Teacher	Recommended to hire
Jennifer Reed	Elementary 1 <sup>st</sup> Grade Teacher	Recommended to hire
<b>ECA POSITIONS</b>		
Carrie Howard	Jr High Social Studies Academic Coach	Recommended to hire
Kimberly Miller	HS Super Bowl English Coach	Resignation
Amy Berkshire	HS LA Academic Coach	Recommended to hire
Logan Short	Assistant Varsity & Head MS Wrestling Coach	Resignation
Jackie Archer	Jr-Sr High Spell Bowl Coach	Recommended to hire
Brett Lambert	Varsity Head Football Coach	Recommended to hire
John Hampton	Varsity Assistant Football Coach	Recommended to hire

Evan Howard	Varsity Assistant Football Coach	Recommended to hire
Alvin Harper	Varsity Assistant Football Coach	Recommended to hire
Matthew Wright	Varsity Volunteer Football Coach	Recommended to hire
Dalton Tunis	Varsity Volunteer Football Coach	Recommended to hire
Tyler Singleton	8 <sup>th</sup> Grade Head Football Coach	Recommended to hire
Keaton Leszek	8 <sup>th</sup> Grade Assistant Football Coach	Recommended to hire
Eric Emery	7 <sup>th</sup> Grade Head Football Coach	Recommended to hire
Mitch Fingerhut	7 <sup>th</sup> Grade Assistant Football Coach	Recommended to hire
Joe Leszek	Middle School Volunteer Football Coach	Recommended to hire
Greg Fingerhut	Middle School Volunteer Football Coach	Recommended to hire
Madison Fingerhut	Varsity Head Volleyball Coach	Recommended to hire
Leah Linback	Varsity Assistant Volleyball Coach	Recommended to hire
Staci Knapp	8 <sup>th</sup> Grade Head Volleyball Coach	Recommended to hire
Brittani Cain	7 <sup>th</sup> Grade Head Volleyball Coach	Recommended to hire
Kelsey Burger	6 <sup>th</sup> Grade Head Volleyball Coach	Recommended to hire
Kendall Gardner	Varsity Head Cross-Country Coach	Recommended to hire
Steve Carson	Middle School Head Cross-Country Coach	Recommended to hire
Kaden Shepherd	Varsity Men's Head Tennis Coach	Recommended to hire
Larry Arndt	Varsity Men's Assistant Tennis Coach	Recommended to hire
Chris Newbauer	Varsity Women's Head Golf Coach	Recommended to hire
Jeremy Somerville	10 <sup>th</sup> Grade Class Sponsor	Recommended to hire
Deborah Dowell	The Athletic Secretary has always received this \$2000 Athletic stipend which should have been included with salary stipend schedule this June.	Recommended to approve \$2000 stipend

#### **Approval of Service Agreement with Administrator Assistance**

Mrs. Brewer made a motion to approve the Service Agreement with Administrator Assistance as presented. Mr. Menis seconded the motion; motion carried 4-0.

#### **Approval of Continued Partnership Commitment with North West Indiana Workforce (JAG)**

Mr. Bacon made a motion to approve Continued Partnership Commitment with North West Indiana Workforce (JAG) as presented. Mr. Menis seconded the motion; motion carried 4-0.

#### **Approval of Annual TAG Distributor Policy**

Mrs. Brewer made a motion to approve the Annual TAG Distributor Policy as presented. Mr. Menis seconded the motion; motion carried 4-0.

#### **Approval of Johnson Controls Project at Middle School**

Mr. Menis made a motion to approve Johnson Controls Project at Middle School as presented. Mrs. Brewer seconded the motion; motion carried 4-0.

#### **Approval of School Bus Driver's Manual**

Mr. Bacon made a motion to approve School Bus Driver's Manual as presented. Mrs. Brewer seconded the motion; motion carried 4-0.

#### **Approval to Advertise the Notice to Taxpayers for the Capital Project and Bus Replacement Plans**

Mr. Menis made a motion to approve to Advertise the Notice to Taxpayers for the Capital Project and Bus Replacement Plans as presented. Mr. Bacon seconded the motion; motion carried 4-0.

#### **Approval to Submit 2020 Proposed NJ-SP School Corporation Budget to Starke County Council**

Mrs. Brewer made a motion to approve to Submit 2020 Proposed NJ-SP School Corporation Budget to Starke County Council as presented. Mr. Bacon seconded the motion; motion carried 4-0.

#### **Approval to Purchase Food Service Department Equipment**

Mr. Menis made a motion to approve to Purchase Food Service Department Equipment as presented. Mr. Bacon seconded the motion; motion carried 4-0.

**Discussion on School Resource Officer**

Dr. Zupin stated the Town Board has approved a School Resource Officer. NJ-SP approval will be next month, they are working on final details of the MOU. In September we will meet the SRO at our Board Meeting. From September through December SRO will work with school officials and conduct walk-throughs, review crisis plans, procedures and protocols. In December the SRO will make a presentation at the School Board Meeting.

**Principal’s Report**

Mrs. Berndt reported the new staff is adjusting well. Meet the Teacher Night was for all grades on the same night and Kindergarten started the first day of school with a full day this year. Mrs. Berndt was happy to say Kindergarten Countdown is showing positive effects with students being confident in classrooms, hallways, cafeteria, and on the playground. Mrs. Berndt shared the school improvement team has met and are beginning to analyze ILEARN data and create a new plan. Screening for dyslexia will be in October for First and Second Grade students. Mr. Polite reported on new staff, summer work, Transition to Grad Pathways, technology and goals.

**Superintendent’s Report**

Dr. Zupin reported that Monday, August 12 was a work session. September 16, Mr. Richie and Dr. Zupin will attend Starke County Council for a Public Hearing on the budget. September 17, will be a Public Hearing and Adoption Meeting. September 30, Mr. Richie and Dr. Zupin will attend Starke County Council for the Budget Adoption. Dr. Zupin discussed some projects to be carried out by the Blue Jay Football Booster Club, including a concrete and bell project, painting the field, tunnel and smoke as well as assisting in equipment for the team extending beyond football. ILEARN assesses students in grades 3 through 8 and contributes to the annual accountability measures.

**Recognition of Visitors**

No one spoke.

**Adjournment**

Mr. Menis made a motion to adjourn the meeting at 6:22 P.M. Mrs. Brewer seconded the motion; motion passed 4-0.

\_\_\_\_\_ Derrick Stalbaum, President

\_\_\_\_\_ Gerald Bacon, Secretary

\_\_\_\_\_ Jim Menis, Member

\_\_\_\_\_ Jeri Brewer, Member