

North Judson-San Pierre Board of School Trustees
Minutes of a Regular Board Meeting
Jr.-Sr. High Media Center
Tuesday, June 16, 2020

The North Judson-San Pierre Board of School Trustees met for a Regular Session on Tuesday, June 16, 2020, at 5:30 P.M. in the North Judson-San Pierre Jr.-Sr. High Media Center. Board President Derrick Stalbaum called the meeting to order at 5:30 P.M. The Board members present were President Derrick Stalbaum, Vice President Sandra Kersting Rudd, Secretary Gerald Bacon, member Jim Menis and member Jeri Brewer. Others present were Superintendent Dr. Annette Zupin and Business Manager/Treasurer Guy Richie. A copy of the list of patrons attending the meeting is on file at Central Office.

The meeting opened with the Pledge of Allegiance.

Regular Meeting

Mr. Stalbaum opened the Regular Meeting at 5:30 P.M.

Consent Items

Mrs. Kersting-Rudd made a motion to approve the minutes from the May 19, 2020 Minutes of a Regular Meeting as presented. Mrs. Brewer seconded the motion; motion passed 5-0. Mr. Bacon made a motion to approve the Personnel Recommendations as presented. Mr. Menis seconded the motion; motion passed 5-0. Mrs. Brewer made a motion to approve the May financial reports and claims as presented. Mrs. Kersting-Rudd seconded the motion; motion passed 5-0.

Approved personnel:

NAME	POSITION	RECOMMENDATION
Danielle Bailey	Elementary Media Center Aide	Resignation
Kayla Schaefer	Elementary IA Aide	Resignation
Margaret Radtke	Elementary School Art Teacher	Transferring
Angela Allender	Elementary Title I/RTI	Transferring
Tyler Singleton	Elementary 4 th Grade Teacher	Transferring
ECA POSITIONS		
Angela Allender	Elementary 4 th Grade Level Leader	Resignation
Margaret Radtke	Elementary Team Leader	Replacing Sylvia Dumas
Joseph Eskridge	Varsity Girls Head Golf Coach	Replacing Chris Newbauer
Larry Arndt	Volunteer Boys Tennis Coach	Transferring from Asst. Coach

Approval of Superintendents Contract

Mr. Bacon made a motion to approve Superintendents Contract as presented. Mr. Menis seconded the motion; motion carried 5-0.

Approval of Administrative Salaries

Salary increase amounts correlate with the Teacher increase amounts given in the fall, based on where they are on the pay scale. Mr. Menis made a motion to approve Administrative Salaries as presented. Mrs. Kersting-Rudd seconded the motion; motion carried 5-0.

Approval of Non-Instructional Salaries

Salary increase amounts correlate with the Teacher increase amounts given in the fall, based on where they are on the pay scale. Mr. Menis made a motion to approve Non-Instructional Salaries as presented. Mrs. Brewer seconded the motion; motion carried 5-0.

Approval of Non-Instructional Hourly Pay Schedule

Stays the same except for updating the categories according to responsibilities. Increases are already built in to the schedule. Mrs. Brewer made a motion to approve Non-Instructional Hourly Pay Schedule as presented. Mr. Bacon seconded the motion; motion carried 5-0.

Approval of Transportation Pay Schedule

Stays the same- has increments built in.

Mrs. Kersting-Rudd made a motion to approve Transportation Pay Schedule as presented. Mr. Menis seconded the motion; motion carried 5-0.

Approval of Rejection of Bus Garage Project

Recommendation to reject bids. Our budget was \$400,000 and the lowest bid was almost double that. I believe we should put the project on hold and concentrate on the Elementary project. We will look at the bus garage later and perhaps in conjunction with the Elementary, but for now, it would not be prudent for us to move forward with the bus garage project.

Mrs. Kersting Rudd made a motion to approve the rejection of the Bus Bids and Bus Garage Project as presented. Mrs. Brewer seconded the motion; motion passed 5-0.

First Reading of Technology Repair Agreement

Dr. Zupin discussed the First Reading of the Technology Repair Agreement stating she will ask for Board approval of the agreement at the next meeting.

Class of 2020 Graduation Update

Dr. Zupin shared the Class of 2020 Graduation date will be July 19, 2020 at Liberty Field at 6:00 p.m. Stating Senior Awards/Recognitions will be incorporated. A survey will be conducted to get an idea of attendees.

COVID-19 Update

Dr. Zupin discussed the survey results. Approximately 40% of families took the survey. There was a very low percentage indicating NOT sending back to school in the fall; 75% said yes, 23% were undecided and 2% said no. Remote learning interest varied with 25% saying yes, 48% said no and 27% were undecided. Concerns discussed with returning were skill gap/loss, health related issues included exposure to COVID, cleanliness of buildings, peer hygiene and health. The desire and need for normalcy- no masks. Attendance policies, the desire for ECA's to continue. The eLearning thoughts that were discussed were the like and desire for more zoom, videos and interactions. It was suggested to use multiple types of learning- videos, pdf's online apps, etc. Need more consistent feedback from teachers, scheduled class meeting times, due date policy had varied options. Having several children in the house with only one device, having limited or no access to internet or devices. There was overwhelming response of preferring teacher over eLearning. Re-opening will include as much "normal" as possible with precautions. Starke County Superintendents meeting with Health Department will be tomorrow. NJ-SP Leadership team meeting will be Thursday and NJ-SP will have options for families. The CARES \$: Federal Law in response to COVID-19 crisis to provide one-time money to support students and schools from effects of COVID-19 crisis. Skill-gap, social emotional, cleaning supplies, professional development for teachers in digital learning, etc.

Superintendent's Report

Dr. Zupin mentioned eLearning Days were March 17, 18, 23, 25, April 6 and 8. Lunches were provided in the parking lots of Methodist Church, St. Paul's Church, San Pierre Park, English Lake Church and Bailey's discount center. Lunches were free to any student 18 or younger. Adults could purchase for \$2.00.

Other

Dr. Zupin stated the Reorganization Meeting will be Friday, July 10, 2020 at 7:00 a.m. at the Central Office Administration Board Room.

Recognition of Visitors

No one commented.

Adjournment

Mrs. Brewer made a motion to adjourn the meeting at 5:48 P.M. Mrs. Kersting Rudd seconded the motion; motion passed 5-0.

_____ Derrick Stalbaum, President

_____ Sandra Kersting Rudd, Vice President

_____ Gerald Bacon, Secretary

_____ Jim Menis, Member

_____ Jeri Brewer, Member