North Judson-San Pierre Board of School Trustees Regular Board Meeting Central Office Board Room Tuesday, October 19, 2021

The North Judson-San Pierre Board of School Trustees met for a Regular Session on Tuesday, October 19, 2021, at 5:30 P.M. in the High School Auditorium. Board President Derrick Stalbaum called the meeting to order at 5:30 P.M. The Board members present were Vice President Jeri Brewer, Secretary Sandra Kersting Rudd, member Jim Menis, and member Cameron Stalbaum. Others present were Superintendent Dr. Annette Zupin and Business Manager/Treasurer Dalton Tunis. A copy of the list of patrons attending the meeting is on file at Central Office.

The meeting opened with the Pledge of Allegiance.

Consent Items

Mrs. Kersting Rudd made a motion to approve the minutes from the September 21, 2021, Minutes of a Public Hearing and a Regular Meeting as presented. Mr. Menis seconded the motion; motion passed 5-0. Mr. C. Stalbaum made a motion to approve the Minutes of the September 29, 2021, Special Meeting as presented. Mrs. Brewer seconded the motion; motion passed 5-0. Mr. Menis made a motion to approve the Personnel Recommendations as presented. Mrs. Brewer seconded the motion; motion passed 5-0. Mrs. Kersting Rudd made a motion to approve the financial reports and claims as presented. Mr. C. Stalbaum seconded the motion; motion passed 5-0.

Approved personnel:

NAME	POSITION	RECOMMENDATION
Courtney Brown	Title I Aide	Recommended to Transfer
Kylee Windbigler	Title I Aide	Recommended to Transfer
Alicia Vale	Title I Aide	Recommended to Transfer
Samantha Stasiek	Title I Aide	Recommended to Hire
Madeline Back	Substitute	Recommended to Hire
Bethany Davis	Bus Driver	Recommended to Hire
Shirley Kots	MPV Bus Driver	Recommended to Hire
Whitney Trusty	Middle School/High School Social Worker	Recommended to Hire
Breann Risner	Elementary School Counselor	Recommended to Hire
Holly Russell	Elementary Assistant Principal, SIC, All Contracts	Resignation
Dawn Garcia	Custodian	Resignation
Janet Truty	Sub Bus Driver	Resignation
Roger Bailey	Bus Driver	Resignation
Erica Griffith	Title I Paraprofessional	Resignation
McKenzie Griffith	Title I Paraprofessional	Resignation
Rachelle Sallee	Jr-Sr High Instructional Aide/ISS Study	Resignation
Brandy Hendon	Jr-Sr High Instructional Aide	Resignation
Jordan Barnhart	Elementary Paraprofessional	Maternity Leave
Andrew Wilcox	Transferring from MPV Driver to Sub Bus Driver	Recommended to Transfer
ECA POSITIONS		
Madison Fingerhut	Middle School Swim Coach	Resignation
Chris Madsen	Assistant Softball Coach	Recommended to Hire
Sam Chambers	Volunteer Assistant Volleyball Coach	Recommended to Volunteer

Jon Harris	8 th Grade Boys Basketball Coach	Recommended to Hire
Leanne Kerley	Middle School Swim Coach	Recommended to Replace
Evan Howard	Middle School Head Wrestling Coach	Recommended to Replace
Evan Howard	High School Head Wrestling Coach	Recommended to Replace
Bayley Goodman	High School Head Girls Tennis Coach	Recommended to Replace

Approval of NEOLA Policies-Final Reading

Dr. Zupin provided a summary of the proposed NEOLA policies to adopt. These policies revolved around Non-discrimination and Anti-harassment policies. This is the final reading, as last month was the first reading. Mrs. Brewer made a motion to approve the NEOLA Policies-Final Reading as presented. Mr. Menis seconded the motion; motion carried 5-0

Approval of Non-Certified Handbook Modifications

Dr. Zupin explained the need to modify the Non-Certified handbook. The changes simplify benefit days for non-certified staff members. Sick and personal days have been combined to be benefit days as presented. Mr. C. Stalbaum made a motion to approve the Non-Certified Handbook Modifications as presented. Mr. Menis seconded the motion; motion carried 5-0

Approval of Monetary Donations

Mr. Tunis presented 3 donations to the NJ-SP School Corporation. The first was a \$1334.00 check from the Masonic Lodge for the Music program. The second was a \$1000.00 check from Good Oil for school safety. The 3rd donation was a police car from the Town of North Judson to use for our SRO. Mr. Tunis indicated that we would work in getting proper paperwork done for this transaction—Insurance and BMV.

Mr. Menis made a motion to approve 1st Monetary Donation as presented. Mrs. Kersting Rudd seconded the motion; motion carried 5-0

Mrs. Brewer made a motion to approve 2^{nd} Monetary Donation as presented. Mr. C. Stalbaum seconded the motion; motion carried 5-0

Mrs. Kersting Rudd made a motion to approve 3rd Monetary Donation as presented. Mrs. Brewer seconded the motion; motion carried 5-0

Approval of Overnight Field Trip

Dr. Zupin presented the request for an overnight field trip for the FFA going to the National Convention in Indianapolis. She explained that the school board must approve out-of-state and overnight field trips. The FFA sponsor planned for all itinerary plans and supervision.

Mr. C. Stalbaum made a motion to approve Overnight Field Trip as presented. Mrs. Brewer seconded the motion; motion carried 5-0

Approval of Award School Liability Insurance Contract

Dr. Zupin presented a recommendation to award the school liability insurance contract to RT Insurance using Astra Insurance. Sandy Kersting-Rudd indicated that she thought we should stay with our local agent as opposed to switching even though the premiums and coverage favored RT Insurance/Astra. Cameron Stalbaum shared that he hoped we could "earmark" the savings for something like teacher salaries, etc. Dr. Zupin said that his point was well taken—only sharing that certain expenditures could be used from the operations fund. Mr. Menis made a motion to approve Award School Liability Insurance Contract as presented. Mr. C. Stalbaum seconded the motion. Motion passed 4-1.

Approval of Update of Continuous Learning Plan

Board members spent several minutes considering the mask policy at NJ-SP. Dr. Zupin presented the two recommendations that she could make—Optional using CDC quarantine guidelines or Mask mandate where quarantine is limited. She was not in favor of the mask mandate, as much conflict and contention has taken

place since the September 29 mandate. Vice President, Jeri Brewer shared an alternate proposal. This plan would have followed many of the CDC's guidelines. But masks would have been optional, and parents would have been able to opt out of quarantine requirements, as long as they promised in writing to monitor their children for symptoms and keep them home if they developed.

Brewer's plan was eventually voted down by a vote of three-to-two, but board members later approved a motion to enact it, if and when health officials' orders allow it. Opinions were split in the two public comments given. Debbie Anderson spoke against mask mandates and contact tracing, saying masks are dumbing kids down. High School Senior Travis Hidden, though, wanted the board to continue with the full mask mandate, due to the importance of keeping students in the classroom.

Dr. Zupin presented a recommendation that masks are optional at the North Judson-San Pierre School Corporation, but they could become mandatory if student quarantines start creeping back up if the percentage of students in quarantine reaches 15 in a specific school building, a two-week mask mandate would be put in place for that school. Motion passed 4-1

Mr. Menis made a motion to adopt Mrs. Brewer's plan as soon as it is legal. Mr. C. Stalbaum seconded the motion. Motion passed 5-0

Superintendent's Report

Dr. Zupin reported that ADM stayed the same this year; Teacher contract negotiations are going well. We will have to have 2 special meetings to approve the agreement. Dates will be forthcoming; Bid documents will be put together for HS AC stand-alone unit (this unit was approved in ESSERS III grant). More information will come in November meeting.

Other

There was no other business.

Recognition of Visitors

Michael Gallenberger shared that this would be his last Board meeting for WKVI, as he has taken another position. Board members and Dr. Zupin thanked him for his coverage.

Adjournment

Mrs.	Brewer made a motion to adjourn the meeting at 6:36 P.M.	Mrs. Kersting Rudd seconded the motion; motion passed
5-0.		

Derrick Stalbaum, President
Jeri Brewer, Vice President
Sandra Kersting Rudd, Secretary
Jim Menis, Member
Cameron Stalbaum, Member