

North Judson-San Pierre Board of School Trustees
Minutes of a Public Hearing
Central Office Board Meeting Room
Thursday, November 4, 2021, 3:00 P.M.

The North Judson-San Pierre Board of School Trustees met for a Public Hearing on Thursday, November 4, 2021, at 3:00 P.M. in the Central Office Board Meeting Room.

Board Secretary Sandra Kersting Rudd called the meeting to order at 3:00 P.M. The Board members present were Vice President Jeri Brewer, Secretary Sandra Kersting Rudd, member Jim Menis and member Cameron Stalbaum. Others present were Superintendent Dr. Zupin and Business Manager/Treasurer Dalton Tunis. President Derrick Stalbaum joined the meeting by phone.

Eric Gappa, NJ-SP CTA was also present for the meeting. A copy of the list of patrons attending the meeting is on file at Central Office.

The meeting opened with the Pledge of Allegiance

Dr. Zupin explained the purpose of the meeting-per statute- schools must have a public hearing prior to adopting a new contract.

Dr. Zupin provided the following information regarding the proposed contract.

Summary of Proposed Contract

For Informational purposes: School Day is 7:35 A.M. – 2:45 P.M.

Using sick and personal day leaves before or after a scheduled vacation period – a 2 for 1 practice will be used.

Payment of sick days upon retirement – up to 30 days at \$80 a day.

Insurance- an increase in the amount the corporation pays towards employee health insurance.

ECA schedule – most areas increased to be competitive with neighboring districts or state averages.

Base Salary

Range- \$40,500 - \$70,500

Incorporated a Salary Grid/Schedule

Initial placement on the grid/schedule will be based on years of experience and education level.

If base salary/grid schedule is less than \$1000, the teacher will receive stipend for remaining amount.

Increases vary upon initial placement.

The grid/schedule helps tighten the inequity/gap between veteran teachers and beginning teachers.

Mr. Gappa provided comments regarding the positive thoughts and gratitude he and the teachers association had regarding the proposal.

Adjourn

The special meeting was adjourned at 3:15 P.M.

_____ Derrick Stalbaum, President

_____ Jeri Brewer, Vice President

_____ Sandra Kersting Rudd, Secretary

_____ Jim Menis, Member

_____ Cameron Stalbaum, Member