

**North Judson-San Pierre Board of School Trustees**  
**Regular Board Meeting**  
**Central Office Board Room**  
**Tuesday, December 20, 2022**

The North Judson-San Pierre Board of School Trustees met for a Regular Session on Tuesday, December 20, 2022, at 6:00 P.M. in the Central Office Board Room. Board President Derrick Stalbaum called the meeting to order at 6:00 P.M. The Board members present were President Derrick Stalbaum, Secretary Sandra Kersting Rudd, member Sheila Akers. Vice President Jeri Brewer and member Cameron Stalbaum were absent. Others present were Superintendent Dr. Annette Zupin and Business Manager/Treasurer Dalton Tunis. A copy of the list of patrons attending the meeting is on file at Central Office.

The meeting opened with the Pledge of Allegiance.

**Regular Meeting**

**Consent Items**

Mrs. Kersting Rudd made a motion to approve the minutes from the November 8, 2022, Minutes of a Regular Meeting as presented. Mrs. Akers seconded the motion; motion passed 3-0. Mrs. Akers made a motion to approve the Personnel Recommendations as presented. Mrs. Kersting Rudd seconded the motion; motion passed 3-0. Mrs. Kersting Rudd made a motion to approve the financial reports and claims as presented. Mrs. Akers seconded the motion; motion passed 3-0.

Approved personnel:

NAME	POSITION	RECOMMENDATION
Tristan Sanchez	Elementary Social Worker	Maternity Leave
Jamie Nielsen	Licensed Substitute Teacher	Recommended to Hire
Alayna Chambers	Jr-Sr High Cafeteria Worker	Recommended to Hire
Hunter Zank	Technology Assistant	Recommended to Transfer
Ashley Ramirez	Special Education Paraprofessional	Recommended to Hire
Ashley Heims	Jr-Sr High Study Hall Supervisor	Recommended to Transfer
Gregory Guernsey	Elementary Special Education Teacher	Recommended to Hire
Paul Herring	Licensed Substitute Teacher	Recommended to Hire
Said Teacher	After Hours Tutoring/Prep Work	Non-Bargained Supplemental
Madeline Back	Elementary ISS/Detention Aide	Resignation
Lauren Yacks	Jr-Sr High Agriculture Teacher	Resignation
<b>ECA POSITIONS</b>		
Jennifer Byrne	Elementary Spell Bowl Coach	Recommended to Hire
Bob Wilbanks	Elementary Math Bowl Coach	Recommended to Hire
Deb Bolen	Elementary Math Bowl Coach	Recommended to Hire
Payton Roberts	Volunteer Boys' Basketball Coach	Recommended to Volunteer
Payton Cox	Volunteer Boys' Basketball Coach	Recommended to Volunteer
Pat Allen	Volunteer Boys' Baseball Coach	Recommended To Volunteer
Perry Thompson	Volunteer Boys' Baseball Coach	Recommended to Volunteer
Rabion Frasure	Volunteer Boys' Baseball Coach	Recommended to Volunteer
Paul Frasure	JV Boys' Baseball Coach	Recommended to Hire
Lauren Yacks	FFA Advisor	Resignation
Alvin Harper	Jr-Sr High Assistant Football Coach	Resignation

### **Approval of MOU (Memorandum of Understanding) with NJ-SP CTA**

Dr. Zupin shared changes in insurance costs, sharing that NJ-SP School Corporation will pick up the increase in insurance costs after the New Year.

Mrs. Akers made a motion to approve of MOU with NJ-SP CTA as presented. Mrs. Kersting Rudd seconded the motion; motion carried 3-0.

### **Approval of Out of State Field Trip**

Mrs. Kersting Rudd made a motion to approve of Out of State Field Trip to Chicago's Shedd Aquarium as presented. Mrs. Akers seconded the motion; motion carried 3-0.

### **Approval of 2023-2024 School Calendar**

Dr. Zupin presented the 2023-2024 School Calendar stating that it replicates the current calendar as closely as possible also sharing that the Administrative Team is committed to planning and conducting Parent/Teacher Conferences next year and that this will be done without altering the School Calendar.

Mrs. Akers made a motion to approve of 2023-2024 School Calendar as presented. Mrs. Kersting Rudd seconded the motion; motion carried 3-0.

### **Approval of NEOLA Policies Vol. 35 No. 1**

Dr. Zupin explained the NEOLA Polices including HR/Personnel Policies reflecting changes made to SEA 115 and Indiana codes, specifically crimes, etc. which would prohibit continuing employment and contracting with individuals convicted of these crimes. Interscholastic Athletic, new, and revised policies including grievance and complaint processes with new Indiana Statute and Supplemental pay, adjunct Teacher Policies including new policies reflecting payment and hiring of teachers due to teacher shortages.

Mrs. Kersting Rudd made a motion to approve of NEOLA Policies Vol. 35 No. 1 as presented. Mrs. Akers seconded the motion; motion carried 3-0.

### **Appointment of North Judson-Wayne Township Public Library Board**

Kathleen Bowman, Director, recommended the reappointment of Heather Quinn.

Mrs. Akers made a motion to appoint Heather Quinn to the North Judson-Wayne Township Public Library Board for a term of four years as presented. Mrs. Kersting Rudd seconded the motion; motion carried 3-0.

### **Approval of Education to Operations Fund Transfer**

Mr. Tunis explained to the board that this is the tenth of ten transfers (March-December), and each transfer will be \$100,000 with the total amount being transferred at \$1,000,000. This is different than in the past to keep the financials steadier instead of creating large fluctuations.

Mrs. Kersting Rudd made a motion to approve of Education to Operations Fund Transfer as presented. Mrs. Akers seconded the motion; motion carried 3-0.

### **Approval of Interest Earned Resolution**

Mr. Tunis shared that the end of year resolution of Interest Earned in 2023 will be receipted into the Operations Fund.

Mrs. Kersting Rudd made a motion to approve of Interest Earned Resolution as presented. Mrs. Akers seconded the motion; motion carried 3-0.

### **Approval of Resolution Authorizing the Treasurer to Pay Claims and Make Transfers**

Mr. Tunis discussed the end of year resolution allowing him to balance books and take care of end of year financials.

Mrs. Akers made a motion to approve of Resolution Authorizing the Treasurer to Pay Claims and Make Transfers as presented. Mrs. Kersting Rudd seconded the motion; motion carried 3-0.

## **Approval of Monetary Donation**

Mr. Tunis presented several monetary donations including, a wrestling donation for the Round Up Program in the amount of \$1,687.23 from Good Oil Company, a music department donation-corporate wide in the amount of \$1,334 from the Knox Masonic Lodge, a Starke County Community Fund- general Support from Northern Indiana Community Foundation in the amount of \$1,000, and a choir department donation from Pugh Pipeline Services in the amount of \$5,000.

Mrs. Akers made a motion to approve of Monetary Donation as presented. Mrs. Kersting Rudd seconded the motion; motion carried 3-0.

## **Principal and Director Reports**

School Resource Officer, Chris Kisela reported that the school was rewarded a Department of Justice Grant in October which will be used to make many security upgrades, including 30 more cameras, upgraded signage, and environmental sensors at both the Elementary and Jr-Sr High Schools.

Technology Director, Billy Russell reported the Emergency Connectivity Funding has supplied hundreds of laptops to teachers and smart boards in all classrooms with Apple providing professional development, cyber security upgrades, and more IPADS will be coming in the summer.

Maintenance Director, Nick Radtke reported things are going very well at both schools, student workers at the Jr-Sr High have been changing filters and belts and doing a great job. The middle school gym floor should be finished by the end of the week, the elementary gym floor is done and will be ready for a celebration Friday, January 6.

Athletics Director, Mike Sharkozy reported that they had a call out for Middle School Baseball and Softball which garnered enough interest to offer these sports and have a Spring Club. Cheer Camp also showed enough interest to offer students Middle School Cheer for the Fall of 2023. NJ-SP was awarded 2024 Baseball Sectional and will be hosting in the Spring of 2024. NJ-SP was awarded 3 sportsmanship awards; the entire Girls Basketball Team was awarded last Tuesday at the North White game, Kelson Jordan was awarded at the Morgan Township game as well as the entire Boys Basketball Team.

Jr-Sr High Principal, Brian Orkis reported attendance continues to improve and the Spell Bowl team went to Lowell and Winamac where they obtained first place and have done a great job. 8<sup>th</sup> Grader, Max Ingram won the VFW Post 748 Patriots Essay Contest sponsored by the Knox VFW and Officer Kisela, awarding Max \$100.00. There will be 2 student workers added during the second semester and Peak Community Services is offering a winter break program lasting 7 days. Esports continues to grow with at least 30 students and will compete against other schools.

Elementary Principal, Amy Bright reported on the PTO- Santa Shoppe and teacher lunch, community outreach, the Spell Bowl Team won 1<sup>st</sup> Place with perfect and near perfect scores, the winter concert for grades 1-6, assessments and the school improvement plan. Looking ahead she shared the celebration of the new gym- with a pep rally Friday, January 6, 2023, the mobile dentist will be on campus January 11, digging into NWEA and Early Literacy assessment data to drive instruction and target interventions, attendance incentives to reduce absenteeism, and the Fine Arts Fair featuring art and writing collaborations on the evening of January 26, 2023.

## **Superintendent's Report**

Dr. Zupin reported on TAG money to teachers, a preschool update, determining funding sources including On My Way, CCDF (Child Care Development Fund), Title I, Parent Pay, etc. and working with previously mentioned experts in bringing Pre-K to NJ-SP. At the December 12 JESSE meeting it was voted to extend the period to withdraw until April 30, 2023- giving the schools time to make decisions.

**Other**

There was no other business.

**Recognition of Visitors**

No one spoke.

**Adjournment**

Mrs. Kersting Rudd made a motion to adjourn the meeting at 6:50 P.M. Mrs. Akers seconded the motion; motion passed 3-0.

_____	Derrick Stalbaum, President
ABSENT	Jeri Brewer, Vice President
_____	Sandra Kersting Rudd, Secretary
ABSENT	Cameron Stalbaum, Member
_____	Sheila Akers, Member