



# North Judson-San Pierre Schools

## Strategic and Accountability Plan 2022-2023

### GOAL #1

**Provide a diverse and relevant curriculum for all students with emphasis on the impact of COVID pandemic on student learning, mental health, and well-being.**

#### **Action Strategies**

Identify students through systematic, on-going procedures in order to address learning loss/gaps.

Counselors will develop interventions, programs, and resources to focus on socio-emotional learning and academic learning.

Assist students in their ability to regulate their emotions and help them deal and cope with unexpected and difficult circumstances.

#### **Timeline**

Quarterly

Annually

Annual Case Review

Conferences—STAT team, Parent/Teacher, etc.

#### **People Responsible**

Principals

Guidance Counselors

High Ability Coordinator

Special Needs Teachers

School Psychologist

## **GOAL #2**

**Ensure continuous growth of student academic achievement while accounting for learning gaps.**

### **Action Strategies**

Use data to identify student needs and develop/drive instruction-with attention to learning loss and skill gaps due to COVID extended closures.

Use Title I & MTSS (elementary), 7<sup>th</sup>/8<sup>th</sup> grade Academy and Math/LA labs (Jr-Sr High School) to assist students in improving their math, reading, and LA proficiency.

### **Timeline**

Annually—for proper placement of students

### **People Responsible**

Classroom Teachers  
STAT leaders  
School Psychologist

## **GOAL #3**

**Establish and maintain a cash balance that ensures financial stability and supports an optimal staffing structure and facility maintenance**

### **Action Strategies**

Utilize a predetermined amount/ratio/percentage (benchmark) to annually assess our cash balance amount.

Utilize a comparison of past Cash Balances to provide a look at our School Corporation trends.

When applicable, develop strategic succession plans for leadership positions within the corporation to ensure continuity.

Utilize Grants to obtain optimal staffing and support for students and their learning needs.

Utilize debt service to maintain and upgrade our facilities beyond the Capital Projects budget.

### **Timeline**

Annual review of employees

Annual review of positions open and available within the organization

### **People Responsible**

Superintendent

Business Manager

Principals

Corporation Supervisors/Directors

## **GOAL #4**

### **Engage parents, business, and community members in the educational process**

#### **Action Strategies**

The Superintendent and Board of Trustees will conduct Work Sessions and community meetings throughout the year to share important educational issues and trends.

Use media to get important information out regarding educational issues and trends, as well as positive news and activities.

#### **Timeline**

At least one work session per semester

When appropriate and necessary

#### **People Responsible**

Superintendent

Board of Trustees

HS Social Media Secretaries

School Website Managers

Business Manager